(Anti-Bribery Policy)

Announcement of the Bua Khaw Police Station

regarding the Anti-Bribery Policy for the fiscal year 2568

according to the Organic Act on Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph One, prohibits any state official from receiving any property or other benefits that can be calculated in money from anyone, other than property or benefits that may be received according to the law, regulations, or orders issued by virtue of the provisions of the law, except for the receipt of property or other benefits by virtue of ethics according to the criteria and amounts set by the National Anti-Corruption Commission and the Code of Ethics for Police Officers B.E. 2564, Section 2(2), which states to act honestly and faithfully according to the law, regulations, and procedures of the National Police Agency with transparency, not exhibiting behavior that implies seeking improper benefits, being responsible for human rights duties, being ready for scrutiny and accountability, having a good conscience, considering society, and Section 2(4) thinking of the public benefit more than personal benefit, having a public spirit, cooperating, uniting, and sacrificing to create benefits for the public and generating benefits for society.

In conjunction with the national reform plan on prevention and suppression of corruption and misconduct (revised version), it specifies important reform activities, Activity 4, to develop the Thai bureaucracy to be transparent and free of benefits, with Goal 1, Item 1.1, requiring all state agencies to declare themselves as agencies where all state officials do not accept gifts and presents of any kind from performing their duties (No Gift Policy).

Therefore, to prevent conflicts between personal interests and public interests (Conflict of Interest), the acceptance of bribes, gifts, presents, or other benefits that affect the performance of duties is thus defined as guidelines for action against bribery (Anti-Bribery Policy) and the non-acceptance of gifts, presents, or other benefits (No Gift Policy) from performing duties, with details as follows:

Objectives

1. To prevent or reduce the opportunity for receiving bribes and overlapping benefits in various forms for police officers under the Bua Khaw Police Station.
2. To promote police officers under the Metropolitan Police Station/Bua Khaw Police Station to have the awareness to refuse to accept gifts and presents of all kinds from performing their duties.

O18 Announcement of the Anti-Bribery Policy (Anti-Bribery Policy).

1. **To create a culture of integrity and transparency (Organization of Integrity) of the civil service to be strong and sustainable.**
2. **To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or any other benefits.**
3. **To set guidelines for the acceptance of certification fees or gifts from executives and police officers under the Bua Khaw Police Station in accordance with the laws and regulations related to it.**
4. **To support and elevate the implementation under the national strategy, the master plan under the national strategy, and the national reform plan in the area of prevention and suppression of corruption and misconduct, including being part of the approach to assess integrity and transparency in public sector organizations (Integrity and Transparency Assessment: ITA).**

Scope of enforcement: Enforced on police officers under the Bua Khaw Police Station.

Definition: "Bribe" means assets or other benefits given to individuals to induce them to act or refrain from acting in their official capacity, whether such action is lawful or unlawful according to the desires of the briber, including the acceptance of gifts (Gift), facilitation fees, tokens of goodwill, donations, sponsorships, and benefits of a similar nature when there is an offer to give or receive that can be considered as a cause and effect of being a bribe. This includes giving or receiving afterwards (the acceptance of gifts from performing duties differs from receiving according to ethics, which means receiving assets or other benefits that can be quantified in money from individuals giving on occasions, festivals, or important days. Therefore, receiving gifts or tokens of appreciation from performing duties may be considered as receiving a bribe).

"Performance of duties" means the actions or duties of a state official in a position that has been appointed or assigned to perform a specific duty or to act in place of a superior in any duty, both generally and specifically, as a police officer as defined by law, exercising powers and duties as specified by law for police authority.

"Commanding officer" means a person who has the authority to direct, supervise, and inspect police officers under their command.

"Subordinate" means police officers under the Metropolitan Police Station/Bua Khaw Police Station, excluding the commanding officer.

Measures for Managing Violations of Policy/Penalty Measures

1. Violating this policy may result in disciplinary action or criminal prosecution, or other related laws, including direct supervisors who ignore the wrongdoing or are aware of the misconduct but do not take appropriate action, which may lead to disciplinary penalties up to dismissal from service.
2. Not being aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.
3. Supervisors under the order of the Police Department No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise and ensure that subordinates under their command adhere to and comply with this policy strictly.

Monitoring and Inspection Measures

1. The Chief of the Baan Buakhao Police Station declares the intention to manage the unit with integrity, honesty, transparency, and in accordance with good governance principles by disseminating public relations information to civil servants, police under their command, and external stakeholders.
2. Supervisors under the order of the Police Department No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In cases of violations of this announcement, they must report to the Chief of the Baan Buakhao Police Station promptly.
3. The Baan Buakhao Police Station organizes reviews and improvements of operational guidelines as appropriate or according to changes in significant factors.
4. The management of the Baan Buakhao Police Station shall compile statistical data on bribery, along with problems and obstacles, and report to the Chief of the Baan Buakhao Police Station every quarter.

Channels for Complaints and Reporting Tips

1. At the Baan Buakhao Police Station.
2. By mail: Baan Buakhao Police Station, Pathumrat District, Roi Et Province 45190.

3. By telephone: 043501553.
4. By fax: 043501553.
5. By email: Banbuakhao33@gmail.com.
6. Website of the Baan Buakhao Police Station: .

Measures to Protect Complainants/Tipsters/Witnesses and Maintain Confidentiality

1. In considering complaints, confidentiality levels and protection for those involved shall be determined according to the regulations on the protection of government secrets B.E. 2544, and when forwarding matters for consideration, informants and complainants may face repercussions, such as initial complaints against civil servants being treated as confi

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If it is a complaint card, consider only the cases that specify evidence, in cases where the circumstances are clear, as well as identify certain witnesses. The report of influential individuals must keep the name and address of the complainant confidential. If the name and address of the complainant are not kept confidential, the relevant agency must be informed and provide protection to the complainant as follows: “The supervisor shall use discretion to take appropriate action to protect the complainant, witnesses, and individuals providing information in the investigation. Do not allow them to face threats or injustices that may arise from the complaint, being a witness, or providing that information.”

In cases where the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not yet gone through the fact-checking process and may be a fabrication that could cause distress and damage. If the complainant requests confidentiality or does not wish to disclose their name, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer distress due to the nature of that complaint.

1. When a complaint is made, the complainant and witnesses shall not be subjected to any actions that affect their work duties or livelihood. If it is necessary to take any actions, such as separating workplaces to prevent the complainant, witnesses, and the accused from meeting, consent must be obtained from the complainant and witnesses.

2. Requests from the victim, complainant, or witnesses, such as requests to change workplaces or methods for protection or problem-solving, should be considered by the responsible individuals or agencies as appropriate.
3. Provide protection to the complainant to prevent them from being fabricated against.

Announced on March 15, 2025

Pol. Col.

(Watcharin Sattayakoon)

Chief of Baan Bua Khao Police Station.